

INTEGRATED MANAGEMENT SYSTEM POLICY

(Environmental, Quality and Energy Management System)

Tokai COBEX is a world leader in the design, manufacture, service and sale of high quality carbon products. The production range includes:

- cathode blocks for aluminium electrolysis
- linings for metallurgical and blast furnaces
- ramming pastes and glues
- carbon electrodes and Soederberg paste used in the processes of smelting metallic silicon and ferroalloys

Our production processes are subject to a stringent Integrated Management System Policy with a dynamic focus on innovation, continuous improvement, risk management, rational utilization of natural resources and ongoing reduction of energy consumption.

Our Policy is based on three pillars:

CUSTOMER VALUE

- achievement of environmental, energy and quality objectives
- fostering technological innovation and creativity
- responsible risk management

CONTINUOUS IMPROVEMENT

- Integrated Management System
- efficient and effective process management
- process optimization and cost reduction
- optimizing installations and equipment for continuous improvement of energy efficiency
- reducing noise, pollution and the rational use of raw materials, energy and water
- internal recycling
- implementation best available technology
- implementing of processes in accordance with customer requirements, applicable standards, legal and other requirements to which the organization is committed
- application of methods and tools such as Lean and Six Sigma
- monitoring and reporting of measures against the established criteria and targets
- favouring energy-efficient products, services and support for design activities, aimed at improving energy performance
- broadening the knowledge of employees and developing leadership skills of the management staff
- improving our employees working environment and strengthening personal initiative while respecting Tokai COBEX principles
- cooperating with stakeholders to achieve the best overall efficiency of our supply chains

COMPETITIVENESS

- continuous improvement and cost optimization
- creating added value for our customers
- striving to be the preferred suppliers
- promoting a strong teamwork culture
- empowering employees, thus enabling shortening of the decision-making process

We are corporately and personally committed to setting and enforcing the principles and objectives of our Integrated Management System Policy throughout our organization and to ensuring that information and resources are available for its implementation.

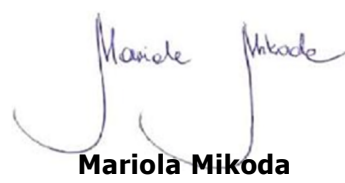
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